Ministry of Foreign Affairs

Activity: Women for Climate and Justice (25-0002642)

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SAP application number	

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Key data

Activity basics

Type	Standard
Short name	Women for Climate and Justice
Contract party	Association Calam (30213892)
ODA	Yes
Amount and Currency	270225 TND
Amount EUR	79717
Start date	01-12-2025
End date	30-11-2026
Full name	Roots of Resilience: Women’s Leadership for Climate and Gender Justice
Summary	The project aims to strengthen ecofeminist leadership and climate resilience in Tunisia by empowering women and youth to take an active role in promoting sustainable, inclusive, and locally rooted development. It focuses on two priority areas , El Kef and Tabarka (Jendouba) where CALAM will consolidate existing women-led initiatives and support the creation of new ecofeminist hubs. Through a combination of training, cooperative support, communication, and advocacy, the project seeks to enhance women’s leadership,autonomy, and environmental awareness. The initiative combines community-based activities (training, cooperative development, local fairs) with media and communication components (podcasts, digital campaigns, and radio content) to promote gender and climate justice. It will also link both local hubs through a national ecofeminist network, giving visibility to women’s experiences and amplifying their voices in public debate. By integrating sustainable farming practices, leadership capacity building, and awareness-raising, the project contributes to gender equality, climate adaptation, and social cohesion, aligning with national priorities and local realities.

Activity details

Date of receipt of proposal	13-10-2025
Proposal’s reference number	
Budget holder	Ambassade Tunis (8251TUN)
Limit access	No
Related activity	

Accounting data

SAP application number	
Funds center	TUN Human Rights Fund ODA contributions (0501U02040070)

Policy data

Cooperation modality	Project support
Technical assistance	0% of the activity budget
CRS code	15160 Human rights
Policy Keywords	
Refugees & host communities	No
Team Europe Initiative	No
Policy Markers	
__Trade & The Economy	Not targeted
_Security & Stability	Not targeted
Biodiversity	Not targeted
Climate change: adaptation	Significant
Climate change: mitigation	Not targeted
Desertification	Not targeted
Equality between men & women	Significant
Migration	Not targeted
Democratization	Significant
Good Governance / participation	Significant
Human rights	Principal
Explain your choices	The project primarily advances gender equality and human rights, empowering rural women to lead eco-initiatives and advocate for climate and gender justice. Its principal focus is climate-change adaptation, strengthening women's resilience to drought and resource scarcity through sustainable, nature-based livelihoods. Biodiversity and desertification are significant, as activities encourage eco-friendly production and land stewardship in climate-affected areas. By fostering inclusive governance of women-led hubs and participation in public dialogue, the project also supports good governance and democratization.

Beneficiary location

Beneficiary location	Country
Country	Tunisia
Location type	Territory
Specific location	The project focuses on El Kef and Tabarka (Governorate of Jendouba) as its main implementation sites, while the ecofeminist network and media campaign extend nationally, ensuring visibility and impact beyond the two regions.

Policy Appraisal

Policy relevance

- What policy objectives, as set out in the annual plan, policy notes etc., will this activity contribute to?

The project contributes directly to the Netherlands' objectives under the **Multiannual Country Strategy 2026–2029** and the **2026 Annual Plan for Tunisia**, particularly within the **Human Rights** and **Cross-Cutting Results** pillars. It supports the Netherlands' priority to defend **civic space** and advance **freedom of expression, gender equality, and the protection of human rights defenders** in an increasingly restrictive environment. By linking **women's rights, climate resilience, and eco-activism**, the project reflects the Dutch approach of connecting human rights to sustainable development and social cohesion. In a context where youth and women are disengaging from politicized causes, it offers **a safer** and more constructive **entry point** for **civic participation through environmental justice and community-led adaptation**. The initiative thus reinforces NLefforts to promote **inclusive local resilience**, empower women as agents of change, and integrate **climate adaptation and gender equality** across the Tunisia portfolio.

Rationale

- What issue/problem will be addressed by the activity

Tunisia faces the intersecting challenges of climate vulnerability, rural poverty, and shrinking civic space. Women in interior and coastal rural regions are among the most affected by drought, water scarcity, and environmental degradation, yet they remain underrepresented in decision-making and economic life. At the same time, the restrictive political climate has reduced avenues for youth and women's civic engagement, pushing many away from traditional activism. However, eco-activism and community-based environmental initiatives have emerged as safer and more unifying spaces for civic participation. In this context, women-led ecological and solidarity initiatives offer an innovative way to promote both climate resilience and women's rights, aligning with Dutch priorities on gender equality, civic space, and inclusive local development.

- Why does the activity help to address the issue/problem?

  Roots of Resilience empowers women as agents of change by combining leadership, livelihood, and advocacy. It strengthens two local ecofeminist hubs (in El Hwamdya–**Tabarka** and El **Kef**), supports women-led cooperatives in sustainable production, and connects them through a **national ecofeminist network** and media campaign. These activities enhance women's economic autonomy, visibility, and participation in public discourse on climate and rights. The project adopts a **gender-justice approach,** addressing **structural inequalities** that limit women's access to resources, decision-making, and fair economic opportunities. By valuing women's ecological knowledge and positioning them as leaders rather than beneficiaries, it challenges stereotypes and promotes shared responsibility between women and men in building climate-resilient communities. By engaging youth and rural actors in inclusive, practical, and non-confrontational action, the project builds social cohesion and contributes to community resilience in line with Dutch policy objectives under the Human Rights, Gender and Inclusivity, and Climate priorities.

Contextual analysis

- Who is/are the target group(s) and why?

The project primarily targets women from rural and peri-urban communities who face the combined effects of environmental degradation, economic marginalization, and limited access to decision-making. The main focus groups are members of the El Hwamdya cooperative in Tabarka (Jendouba) and emerging women leaders in El Kef, two areas strongly affected by drought and declining agricultural opportunities. These women possess valuable ecological and artisanal knowledge yet remain excluded from market opportunities and public recognition. The project also engages young activists, community facilitators, and local CSO members who see environmental action as a constructive and safer space for civic participation in today's restricted context. Indirect beneficiaries include their families, communities, and audiences reached through the project's national media and advocacy campaign on ecofeminism, climate, and rights.

- Who are the other main stakeholders?

The lead organization CALAM coordinates the initiative and brings strong experience in ecofeminism, communication, and women's rights. Around it, a constellation of local stakeholders is mobilized:

- The El Hwamdya women's cooperative, an established group already producing eco-friendly goods and serving as a model for replication;
- Local women and youth in El Kef, supported to form a new women-led hub for ecological entrepreneurship and solidarity;
- Community media and local radio stations, which will co-produce and broadcast podcasts and awareness content, amplifying women's narratives;
- Municipal authorities and local institutions, which will be involved in public events, fairs, and community dialogues to encourage recognition and sustainability;

- Civil society organizations and informal networks working on gender equality, environment, or local development, which will provide technical exchange and outreach support.
  The NL Embassy is also a stakeholder through its role in promoting human rights, civic space, and visibility of Dutch-supported initiatives.

- To what extent have stakeholders been involved in formulating the proposal?

The project design was informed by consultations with CALAM's community partners, members of the El Hwamdya cooperative, and youth representatives in El Kef. CALAM built on its previous fieldwork and podcast series to identify needs around market access, visibility, and recognition of women's ecological contributions. These exchanges shaped the project's dual focus on economic empowerment and civic participation. Local authorities were consulted for logistical feasibility, while women and youth directly helped define the themes of communication and the type of activities most relevant to their realities. The participatory process ensured that the project responds to locally defined priorities rather than external agendas.

- Is the intervention aimed at a specific geographical location, and if so, why?

Yes. The project focuses on El Hwamdya (Tabarka) and El Kef, both located in Tunisia's North-West: a region marked by high climate vulnerability, youth unemployment, and underinvestment. Tabarka's existing cooperative represents a successful model of women's ecological entrepreneurship that can be consolidated and expanded. El Kef, by contrast, is a semi-rural interior governorate with strong potential for replication, where women's groups and youth are eager to initiate collective environmental and social projects but lack structure and support. Working in these two regions allows the project to combine consolidation of existing success with replication in a more disadvantaged context, while also ensuring geographic balance and inclusivity beyond the capital and coastal areas.

Additional remarks

Roots of Resilience offers a timely and context-sensitive approach to advancing the Netherlands' objectives in Tunisia under both the Annual Plan 2026 and the Multiannual Country Strategy 2026–2029. By combining human rights, gender equality, and climate adaptation, the project addresses multiple Dutch policy priorities through a locally rooted and non-confrontational lens. It provides a concrete response to the shrinking civic space by supporting forms of activism that are constructive, inclusive, and community-based.

The project also reinforces the Embassy's public diplomacy goals by amplifying women's voices in national media and creating positive narratives around Dutch-supported initiatives in the fields of climate and equality. Its emphasis on ecofeminism and intergenerational dialogue helps re-engage youth and women who have become increasingly detached from traditional civic activism, offering them alternative, creative avenues for participation.

Finally, the project's focus on interior regions (Tabarka and El Kef) contributes to the Dutch aim of promoting inclusive local development and reducing territorial disparities. It represents an innovative, scalable model for linking gender justice, environmental resilience, and civic participation—fully aligned with the Netherlands' integrated, rights-based approach in Tunisia.

Results

Climate

4.5. Empowerment of groups in vulnerable situations

Learning questions
What have we learned from this activity for Empowerment of groups in vulnerable situations?
Measurements:

Indicators
What has been achieved by this activity on Empowerment of groups in vulnerable situations?
Measurements:

Women's Rights and Gender Equality

Women's Participation and Leadership

SDG target(s): 5, 16 Short description: The enabling environment is strengthened to promote women's voice, agency, leadership and representative participation in decision-making processes in public, private and civic sphere

Indicators
WRG017. # of times that CSOs (succeed in creating space for CSO demands and positions on women's voice, agency, leadership and representative participation in decision-making processes in public, private and civic sphere, through agenda setting, influencing the debate and/or movement building;
Measurements: Baseline: 1 Target: 5

WRG019. # of individuals (female) with improved attitudes and practices towards women's voice, agency, leadership and representative participation in decision-making processes
Measurements: Baseline: 1 Target: 35

Gender mainstreaming

Indicators
To what extent is gender mainstreamed in program design, implementation and monitoring of the programme?
Measurements: Gender equality is both the core objective and the guiding principle of Roots of Resilience. The project adopts a gender-transformative and ecofeminist approach, addressing structural inequalities that limit women’s access to resources, decision-making

Strengthened Civil Society

1. CSOs enhance civic space and are supported in doing so by their counterparts and/or the Ministry

CSOs by their very presence and rootedness in society and connectedness to state, market and/or citizenry ensure that civic space remains open so they are able to meet, campaign, discuss, publish etc.

Indicators
SCS3. # of times that CSOs succeed in creating space for CSO demands and positions through agenda setting, influencing the debate and/or creating space to engage

Measurements: Baseline: 1 Target: 5

SCS4. # of advocacy initiatives carried out by CSOs, for, by or with their membership/constituency (with the exception of those reported under SCS9)
Measurements: Baseline: 1 Target: 3

Human Rights (MDIR)

The Human Rights Policy Framework serves the following three objectives:

1) Preventing and protecting against human rights violations, prosecuting those responsible and holding violators to account
2) Fighting democratic backsliding and strengthening the rule of law
3) Promoting the development of the international legal order (in accordance with Article 90 of the Constitution)

Sub-result area 1.2: Maintaining support for human rights in general and the Netherlands' human rights priorities in particular

For example by promoting and defending them in multilateral and bilateral contexts, and setting them out in the texts of resolutions. Also by using the Human Rights Fund in support of these priorities, and by taking them up in other policy areas and within wider bilateral relations.

Indicators
PROVISIONAL - PLEASE DON'T USE UNLESS THIS LINE IS REMOVED !! Level of support for equal rights for women and girls
Measurements:

Monitoring and evaluation

Monitoring

- Specify what reporting information is required for this activity, based on the activity analysis decision tree (see Help).

Project monitoring will be based on the activity plan outlined in the concept note.
CALAM will be responsible for continuous tracking of progress across the two local hubs (El Kef and Tabarka) and the national ecofeminist network. Regular internal coordination meetings will be held to follow implementation, participation levels, and timing of community and media activities.
Monitoring will focus on:

- implementation of workshops and training sessions;
- functioning of the local women's hubs and cooperatives;
- organization of community events and fairs;
- progress on the national media campaign and communication outputs; and
- engagement of women and youth in ecofeminist and climate justice activities.

CALAM will collect qualitative and quantitative information from participants and partners to document changes in women's participation, visibility, and leadership. The data will feed into a final narrative and financial report, summarizing achievements, challenges, and lessons learned.

Finance

Budget breakdown

- Include an overview of the activity budget, including overhead costs.

		1 EUR	TND	
		1	3,39375	
Budget pour projet				
Categorie 1: Ressources Humaines				
	unity description	# Unity	fees/unity	Total en TND
Directice Executive	Month	12	2000	24.000,00 TND
Project Manager	Month	12	1800	21.600,00 TND
Projetc coodinator	Month	12	2500	30.000,00 TND
finance officer	Month	12	2000	24.000,00 TND
			Sous total	99.600,00 TND
Categorie 2: Frais de fonctionnement				
Article	unity description	# Unity	fees/unity	Total en TND
Office Rent	Month	12	1000	12.000,00 TND
Accountable Fees	Month	12	750	9.000,00 TND
Office fees	Month	12	400	4.800,00 TND
Office fournitures	Month	12	350	4.200,00 TND
			Sous total	30.000,00 TND
Activités				
Article	unity description	# Unity	fees/unity	Total en TND
Activité 1 : Digital Campaign – "Ecofeminist Voices":				
Podcast production	Episode	4	4.000	16.000,00 TND
Graphic designe	Homme/ Jour	16	500	8.000,00 TND
video production	Video	4	1.500	6.000,00 TND
Sponsoring	Lump sump			2.000,00 TND
			Sous total	32.000,00 TND
Activité 2 : Strengthening GDA El Hwamdya				
Graphic designe	Homme/ Jour	6	500	3.000,00 TND
Traineurs	Homme/ Jour	15	900	13.500,00 TND
Lunch fees	person	153	50	7.650,00 TND
Coffe Break	person	153	20	3.060,00 TND
Transportation fees	person	51	60	3.060,00 TND
Accomodation	person	24	200	4.800,00 TND
			Sous total	35.070,00 TND
Activité 3 : Establishing New Women-Led Hubs in El Kef				
Soft skils traineur	Homme/ Jour	4	850	3.400,00 TND
technical skills traineur	Homme/ Jour	4	850	3.400,00 TND
Accomodation	person	16	200	3.200,00 TND
Lunch fees	person	90	50	4.500,00 TND
Coffe Break	person	90	25	2.250,00 TND
Transpotation fees	person	30	60	1.800,00 TND
Ecofairs fees	event	1	12.000	12.000,00 TND
			1	30.550,00 TND
Activité 4 : Ecofeminist Camp for Climate & Gender Justice:				
Matirel location	person	40	340	13.600,00 TND
Space Location	day	3	285	855,00 TND
Welcom Pack	person	40	200	8.000,00 TND
Lunch fees	person	120	65	7.800,00 TND
Cofee Break Fees	person	120	30	3.600,00 TND
Training fees	Homme/ Jour	4	700	2.800,00 TND
Training matirels	day	3	350	1.050,00 TND
Video cover	day	3	1.500	4.500,00 TND
Sponsiring	Lump sump		800	800,00 TND
			Sous total	43.005,00 TND
			Total depences	270.225,00 TND

- Is the budget arithmetically correct?

Yes. The calculations in the budget are arithmetically correct. The subtotals and grand total (EUR 79.717 EURO / TND 270,225) add up accurately across all categories.

- Are the amounts/rates in the budget acceptable?

Yes. The unit costs and daily rates for staff, trainers, transport, and communication outputs are reasonable and consistent with local market standards for civil-society projects of comparable scale in Tunisia.

- Briefly explain the structure of the budget.

The budget is organized under six main categories:

The budget is organized under five main categories:

- Human Resources (TND 99,600) :covering the Executive Director, Project Manager, Project Coordinator, and Finance Officer, all budgeted on 12-month contracts.
- Operating Costs (TND 30,000) : including office rent, accounting fees, office costs, and office supplies calculated monthly over one year.

- Programme Activities (TND 140,625) : representing the combined costs of the four activity packages:
  • Activity 1 – Digital Campaign “Ecofeminist Voices” (TND 32,000)
  • Activity 2 – Strengthening GDA El Hwamdya (TND 35,070)
  • Activity 3 – Establishing New Women-Led Hubs in El Kef (TND 30,550)
  • Activity 4 – Ecofeminist Camp for Climate & Gender Justice (TND 43,005)
  These activities cover podcast production, graphic design, trainings, workshops, eco-fairs, materials, space rental, and other programme-related expenses.
- Communication and Visibility , embedded mainly within Activity 1 and includes podcast production, graphic design, video production, and campaign materials.
- Travel and Logistics : integrated across Activities 2, 3, and 4, including transportation, accommodation, lunches, coffee breaks, and participant logistics.
- Are overheads proportional to outputs? What is included? What is recharged?
  NA , the implementing partner did not include overheads in order to make full use of the available budget for actual activities

- Is implementation conditional on the budget being amended in an inception phase? (Specify the requirements that the budget must satisfy and the date by which the budget must be amended)
  No

Earmarking

- Is the Dutch contribution to the programme earmarked (i.e. reserved for a specific purpose)? If so, specify the reasons why.

The Dutch contribution is dedicated specifically for the implementation of the *Roots of Resilience* project. The funding is reserved for activities that promote women’s leadership, gender equality, and climate justice through community engagement, capacity building, and public communication.
There is no earmarking being the sole donor.

Prepayments

- Based on the prepayment decision tree (see Help), do the payments need to be entered as prepayments and why? In the case of a lump sum, assess this against the applicable criteria and give the reasons for your choice.

Payments will be advanced payments.

- What is the maximum percentage that can be paid as prepayment, and why?

a prepayment of maximum 95% will be transfered after signature of the contract. The remaining payment (maximum 5%) will be upon approval of the final narrative and financial reports.

- Which are the reporting obligations on the basis of which prepayments can be closed?
  Final financial reports is the basis to clear the prepayments. No audit requirement.
  NB No specific audit was required by the embassy for this project. However, under Tunisian law, NGOs are required to maintain regular accounting and submit annual financial reports. Organisations with annual resources exceeding 100,000 TND are legally obliged to appoint a statutory auditor to conduct an annual audit of their financial statements.